

## DGS July 2017 Employee of the Month!



Congratulations to Delmar Austin, DGS's July Employee of the Month. He has been working for the City of Baltimore for over 11 years. Since he began with the City he has been a Building Repairer.

Eleven years ago, Delmar worked in the Facilities Maintenance Shop, located at 500 Fallsway. Now Delmar is on the Mobile Pilot Program team and oversees repairs and preventative maintenance at 21 different buildings across the city.

Delmar really enjoys his work and said that, "[he] is doing what [he] wanted to do since a child."

Delmar is married and lives in the Milton-Montford neighborhood of the city. He enjoys martial arts, horror, and action films, as well as all types of music (except country). His favorite music is that of the Wu Tang Clan.

Delmar's work ethic and quiet demeanor were mentioned by his supervisors Steve Stricklin, Jason Ludd, and Terrel Chesson. With Delmar, DGS, like the Wu Tang Clan is "...strivin' for perfection."

## Mayor Pugh's Youth Work Program



Mayor Catherine E. Pugh has expanded the City's Youth Works Program.

The Youth Work Program employs city youth during the summer break and teaches many important work-place lessons. The War Memorial serves as a training location for the youth. Josh Bornfield, DGS's War Memorial Arts Initiative Events Organizer said, "This program is about empowering kids and it helps to create drive."

Kids are taught proper work place etiquette as well as important lessons and training in aspects such as sexual harassment. "It's a way to help foster the idea that through their work, the youth can help their communities and make a difference in the lives of others, rather than just bringing home a paycheck to pay the bills."

## Follow DGS on these social media platforms



## A note from Director Sharkey about training

I want DGS to be the most talented and skilled staff working for the City of Baltimore. To accomplish this, each employee may attend, one Department of Human Resources training classes per year to gain additional skills and knowledge. If DHR doesn't have the type of training you need, talk to your supervisor and our HR office to find a course that is the right fit with your job responsibilities. Our commitment is to the citizens of Baltimore and to you, our workforce.

## **DO YOU KNOW SOMEONE WHO SHOULD BE THE NEXT EMPLOYEE OF THE MONTH? NOMINATE THEM TODAY!**

There are 2 ways you can nominate your co-worker, staff, or team member:

1. Handy ballots located throughout General Services
2. E-mail [DGS\\_HR@baltimorecity.gov](mailto:DGS_HR@baltimorecity.gov)

Employee nominated must exemplify the mission of the Department of General Services. All nominated employees must exhibit performance in at least one of the following characteristics: Customer Service, Behavior, Performance, External Recognition, Work Related Accomplishments, and Improved Efficiency/Cost Savings in the Work Place.

Questions regarding the Employee of the Month process please call Catherine Burns or Nick Fontanez at the Human Resources Office (410) 396-3627.

## The Man, the Myth, the Helper: Varghese Paranilam

Varghese is a project manager for DGS but wears many hats on the 8<sup>th</sup> floor. If he isn't working on a project, or professing his love for his Baltimore teams, he is consistently helping people with their technical issues and other computer problems. Varghese will drop what he is working on to fix a computer that won't connect to a printer, or that has gone offline, or even a screen that has flipped upside down (Tip: Press Ctrl + Alt + ↑). Varghese has a love of technology and app building. He is consistently helping around the 8<sup>th</sup> floor and is an extremely valuable asset to the team. Varghese said, "I may not know how to process payments, but I do know that those who are responsible for that function cannot be effective if their technology is down. Down time affects how quickly we get our vendors paid, which in turns affects their relationship with other divisions. What may take me a few minutes, can save someone else hours."

## DGS Fun Fact of The Month



DGS's Mahwish Matih was a background actor in episode 11 of this season's popular political drama, House of Cards!

## DGS's June 2017 Employee of the Month!



Krystal Saunders was recently named the June Employee of the Month. She has been working for the City of Baltimore for 20 years. Her first position was working on employee benefits in HR.

Since her career began, Krystal has had the same spunk and sense of humor. She is proud of her work and how she goes about her daily tasks. She said, "I strategize how to put together everything and complete the job as quickly and efficiently as possible."

Outside of work, Krystal enjoys shopping. She especially likes to go out to the stores to touch the items she is going to purchase in person, something that is impossible through online shopping. When she isn't working, or shopping, she is at home spending time with her husband and son.

Krystal is fueled to come into work each day by the great people she works with. "We have a great group of people. I have no complaints, and I love my section; everything has been great."

When asked what she would change about the world, Krystal said she simply stated, "The hatred." She went on and explained that terrorist acts and the wars would be something she would change.

The final thing Krystal shared about herself was that she is, "a damn hard worker!"

## This Month's Popular Tweets



"Working closely with @BaltimoreFire to ensure our employees are safe by attending this Emergency Response Committee Radio Training #DGS"



"3 of the 4 elevators are now working!  
#DGS#abelwolmanbuilding



## Congratulations on your new home Troy Parrish!



Troy Parrish, a Fiscal Operations Analyst for DGS, recently moved into her new beautiful home. As a City employee she was able to take advantage of the Baltimore City Homeownership Program which provides city employees with a grant to go towards their homes. One of their main goals is to "Provide affordable homeownership by reducing the typical down payment cost of the purchase price by 3%-5%"

Troy applied for the grant and in 2 weeks she had a check to go towards her new home. "I was already excited to move into my new home, but when I realized I had this great resource at my disposal, it was even more rewarding."

To find out more about employee housing resources go to [http://www.baltimorehousing.org/homeownership\\_employee](http://www.baltimorehousing.org/homeownership_employee).

## The Downtown Campus at night



One of DGS's Twitter followers, @ShotTowerGuy tweeted this photo of the City Hall Plaza at us this month.

## DGS New Hires and Retirees

Employee	Title
<b>New Hires</b>	
Larry Cook	Welder
Michael Lawrence	HVAC Tech II
Malik Butler	Work Study Student
Paul Clark	Work Study Student
Justin Hawkins	Work Study Student
Brandon Humphrey	Work Study Student
Justis McKeever	Work Study Student
<b>Retirees</b>	
William Davis-El	Automotive Lead Mechanic
Lawrence Russel	PBMC

## DGS's Lead to Succeed Program



The Lead to Succeed Program is designed to select and train the next generation of stars at DGS. DGS is diligently committed to developing talented individuals to lead the Agency to a better tomorrow. The current cohort consists of team members across the agency, including: Josh Bornfield, Clarence Ward, Predrag Vujatovic, Olivia Baker, Ezekiel Abiodun, Ryan Jackson, Antwarren Snell, Jason Orozco, Terence Abraham, Abogan Apetoh, Domenic Demarco, and Sergio Roach.

## REMINDER: Changed address? New number?

Have you changed your address, obtained a new phone number, recently added a new member to the family? If so, please see your Human Resources Office about documents to update your new status.